



SPOTLIGHTING GOOD PRACTICE 2025

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Building a future in renewable engineering

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Creating opportunity: I never imagined myself working in renewables. But with the right support, I've found a place where I'm valued and can make a real impact.

My journey began in 2022 when I joined SSE Renewables for a summer placement with the Control Engineering team, developing some of the biggest and most exciting onshore wind farms in the country. At the time, I had no background in renewable energy, but the team saw potential in me. They gave me hands-on experience, practical mentorship, and consistent encouragement that carried me through my final year of university.

Learning through exposure and support: That early opportunity was more than just a placement; it was a gateway. SSE's approach gave me meaningful work, real engineering challenges, and the confidence to contribute. After graduating, I joined the Company's two-year structured graduate programme, which allowed me to work across different technologies before finding my passion in the cybersecurity of control systems.

Making an impact that lasts: Today, I'm helping deliver on SSE Renewables' expanding portfolio of low-carbon projects. I've contributed to key initiatives, from evaluating control equipment integrity on hydro sites to ensuring the cyber resilience of all operational sites.

My journey shows how visible, inclusive routes into technical careers can transform both individual lives and businesses. SSE Renewables continues to strengthen its early-career pipeline, welcoming 24 graduates and 18 summer placement students in 2024/25 - with growing female representation in technical roles. I'm proud to be one of many examples of how access, mentorship, and trust can help more women thrive in the engineering roles critical to achieving net zero.

