



VISIBLE SENIOR FEMALE ROLE MODELS



DIGITAL LEADERSHIP - FIONA HUMPHREYS, CHIEF INFORMATION OFFICER



Fiona is a Top 100 listed CIO with over 20 years' experience of delivering solutions within FTSE 100 and 250 companies. Fiona joined E.ON UK in May 2019 to take on a different opportunity in a sector she had not previously worked in, and with an organisation whose purpose and values meet her own.

Fiona's vision for E.ON UK is one of simplification, modernisation and working with partners to create demonstrable business value through digital technology.

An inspiring leader, her energy comes from working with people - she believes that collaboration is the key to achieve business success and personal pride. Fiona stands out, not only because she is a POWERful woman in the energy sector, but also because she is paving the way towards workplace equality in the technology industry, where currently only 13% of executives are female.

Fiona is passionate about accelerating workplace equality and has made significant progress by ensuring the successful transition to a digitally enabled, remote workforce. This has helped to challenge mindsets across the whole business and break down perceived barriers including to gender equality through flexible working.

In the rise of the Covid-19 pandemic, Fiona's leadership has been tested like never before. She talks openly and honestly about her experience.


**TOP
100**
LISTED CIO

"The pandemic has provided a catalyst to implement a rapid change in remote working capability across E.ON UK. We introduced an additional network solution to allow all of our office-based employees and a significant number of our operations colleagues to work safely. Many of our systems had previously never been used remotely and a lot of colleagues simply did not have the right equipment.

"The Digital Technology team worked with the business to design, scale and implement a solution in weeks that might traditionally have taken many months. It showed we can deliver technology at pace and enable the business at the same time, if we are prepared to work through any challenges together as they arise.

"I am ably supported by a diverse Digital Technology leadership team, all with challenging personal circumstances, seeing schools, nurseries and lock down measures remove all the usual care solutions they have in place. I have been determined to ensure that location, equipment and personal circumstances have not prevented any of my team from delivering for our colleagues and providing a service to our most vulnerable customers, by being flexible, supportive and understanding of the many challenges we have all juggled during this crisis.

"It's been an extremely demanding time, but also very rewarding."

Fiona Humphreys

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