

**POWERful Women** Annual Conference | 2023

## **Event Programme**

Are we investing in the diverse skills, strengths and talent needed for our energy future? #PfWConf





15 November 2023 09.30-17.30 GMT



One Birdcage Walk, London SW1H 9JJ











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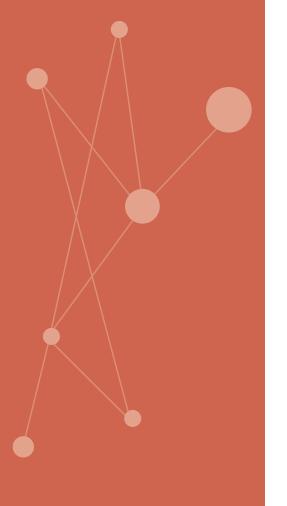
wood.

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## **AGENDA**

09:30 Registration and coffee

10:00 Welcome Address
Katie Jackson, Chair, POWERful Women
and President at National Grid Ventures

10:10 Ministerial Address

Amanda Solloway MP, Minister for Energy
Consumers and Affordability

10:25 Gender diversity in the UK energy sector:
An update from POWERful Women
Katie Jackson, Chair of POWERful Women

10:35 'What is making a difference within companies and how far do we still have to go?'

Launch of Energy Leaders' Coalition Annual Report 2023, Chris O'Shea, Group Chief Executive of Centrica and Chair of the ELC

10:50 BREAK

#### 11:20

## Session 1 – 'Is the energy sector investing in the diverse skills, strengths and talent it needs for our energy future?'

#### Fireside chat

- David Hunt, CEO of Hyperion and host of Leaders in Cleantech Podcast
- Cordi O'Hara OBE, President, National Grid UK Electricity Distribution

#### Panel (moderated by David Hunt):

- Cordi O'Hara OBE, President, National Grid UK Electricity Distribution
- Jordan Brompton, Co-Founder and CMO of myenergi
- Paul Padaruth, Head of Commercial
  - Ofgem Strategic Innovation Fund at Innovate UK
- · Louise Parry, Director of People & Organisational Development
  - Energy & Utility Skills, and TIDE founding member
- Adriana Martins, Research Associate at BloombergNEF

#### Q&A

#### 12:20

## Session 2 – 'How are other sectors supporting diverse workforces to thrive?'

#### **Moderator:**

Yewande Abiose, Head of Strategic Partnership, Energy Institute

#### Keynote:

Eleanor Mills, Founder, Noon

#### Panel:

- Eleanor Mills, Founder, Noon
- · Anna Lane, President & CEO, Women in Banking & Finance
- · Carol Rosati OBE, UK DEI Lead, GSK
- Kate Rosenshine, Director WW Technical Specialist Team | Start-ups & Digital Natives | Strategic Partnerships Team, Microsoft
- · Catherine Muirden, Chief People Officer, Matalan

#### Q&A

#### 13:30

#### Lunch and networking

Opportunity to meet POWERful Women Board & ELC members

#### 15:00

#### Workshops

Delegates choose one of four workshops running concurrently (see next page)

## 16:10

#### **Conference reflections and thanks**

Rubina Singh, POWERful Women Board Member

16.20

Conference ends followed by DRINKS RECEPTION

17:30

**EVENT CLOSE** 

## 15:00 WORKSHOPS

Delegates choose one of four workshops running concurrently.

just add water



### We Belong - creating a culture for engagement and success JUST ADD WATER

In today's rapidly evolving business landscape, harnessing the full potential of a diverse workforce is a key differentiator. The highest performing teams and organisations are those where colleagues feel truly engaged and empowered. How do we cultivate an environment where every individual feels a deep sense of belonging and togetherness?

In this dynamic session we will explore this through a series of interactive activities and discussion. Participants will leave understanding the power of Belonging at work as well as with some practices to build an inclusive culture in their own team or organisation.

This workshop is aimed at: Supporting line managers and D&I professionals within companies.

### The role of psychological flexibility in improving performance ALLA LEVADNAYA

This workshop will explore how individuals can:

- become more resourceful and succeed in ambiguous conditions
- · improve decision confidence
- · overcome experiential avoidance and focus on goals
- improve time to perform during change and difficult transitions
- develop adaptability and be more proactive in each situation
- develop better relationship

**This workshop is aimed at:** Supporting women in their careers.





## Productive Conversations- asking for recognition and reward!

# E

#### **ENACT SOLUTIONS**

Empowering skills-based practice using experiential learning. Within this session we will explore effective practice around:

- securing increased pay & rewards
- achieving career promotions
- negotiating learning & development opportunities
- expressing the value you add to your organisation

Enact Solutions are highly skilled and have a vast track record successfully delivering for the energy sector. Interactive, engaging and effective – can you afford not to attend?! (Please note: Delegates will not have to act or role play)

**This workshop is aimed at:** Supporting women in their careers.

## 4 Having honest conversations as an ally EDIT DEVELOPMENT



We can come across conversations that are 'awkward' or even 'challenging' almost daily. We'll explore what some of these conversations look like, particularly relating to inclusion and diversity, and ways you can lean into these conversations more effectively.

The core objectives of the session are to:

- consider the potentially 'difficult' conversations we can come across as inclusive professionals and allies
- discover practical guidance on handling unhelpful or inappropriate behaviour
- explore ways to support and have open conversations with colleagues to help them thrive

**This workshop is aimed at:** Supporting line managers and D&I professionals within companies.







## **SPEAKER BIOGRAPHIES**

## - in agenda order

## **Nick Wayth,** CEO, Energy Institute, and PfW Board Member

Nick was appointed as Chief Executive of the Energy Institute in 2021 and has overall oversight of all the Energy Institute's activities globally. Prior to this he spent nearly 22 years at BP plc in a broad variety of executive and management roles. Latterly Nick held the post of Chief Development Officer of Alternative Energy, where he led BP's strategy and business development in a broad range of renewable technologies, including solar, offshore wind and digital energy. Through this role Nick was also a member of the BP Ventures Investment Committee, sponsoring several of BP's venture investments.

Nick also held senior roles as VP Competitor Intelligence and as Head of North America Investor Relations, based in Houston. Nick's early career was spent in a variety of operational, technical, and commercial roles in the upstream business, based offshore in the North Sea, Aberdeen, Algeria and London.

Nick holds a PhD in Mechanical / Electrical Engineering and a degree in Mechanical Engineering, both from the University of Southampton. Nick is a Chartered Mechanical Engineer and a Fellow of both the Energy Institute and the Institution of Mechanical Engineers.

Nick is passionate about creating an inclusive and supportive environment for everyone and is a Board Member of POWERful Women. Nick sits on the International Advisory Council of Universiti Teknologi Petronas, in Malaysia. Nick also advises and mentors entrepreneurs in energy start-up companies.

Outside of work, Nick enjoys running, cycling, yoga and spending time with his wife, Debbie, and their two sons.

## **Katie Jackson,** Chair, POWERful Women and President at National Grid Ventures

Katie has been Chair of POWERful Women since 2022 and oversees the strategic direction of PfW with the Board. She is currently President at National Grid Ventures, where she is responsible for the development, financing, construction and operation of large-scale energy assets, including electricity interconnectors, LNG storage and regasification, wind and solar generation, and competitive transmission.

Katie has spent her whole career in the energy industry starting at Shell in 1994 as a Drilling Engineer, followed by five years in corporate finance with UBS, based in London and Houston. After roles at Anadarko and Equinor, where she latterly ran Development and Production operations in Europe & Asia, Katie joined BG Group as Executive Vice President for Global Business Development and Strategy. On re-joining Shell through the merger with BG in 2016, Katie was subsequently promoted to Executive Vice President of Acquisition, Divestment and New Business Development, leading a single new business development and deal making group with global responsibility across all businesses.

## Amanda Solloway MP, Minister for Energy Consumers and Affordability

Elected as Member of Parliament for Derby North in December 2019, Amanda was appointed Parliamentary Under Secretary of State (Minister for Energy Consumers and Affordability) at the Department for Energy Security and Net Zero in February 2023, where her responsibilities include fuel poverty and the government's portfolio of energy affordability schemes. Previously, Amanda was Minister for Science, Research and Innovation at the Department for Business, Energy & Industrial Strategy.

# Chris O'Shea, Group Chief Executive, Centrica, and Chair of the ELC

Chris is the CEO of Centrica, an integrated energy company with interests across the entire energy value chain including gas production, electricity generation, gas and electricity storage, LNG, energy trading, wholesale and retail energy, and in-home services. With more than 10 million customers in the UK and Ireland, and 16 gigawatts of third-party electricity generation under management, Centrica is at the forefront of the energy transition in Europe.

Chris and his 20,000+ colleagues have been leading a turnaround of Centrica over the past 3 years which has driven a transformation in colleague engagement resulting in the group returning to growth for the first time in 10 years. With revenue in excess of \$40bn, Centrica delivered record pre-tax profits of \$4bn in 2022, with annualised total shareholder return in excess of 100% over the past 3 years.

Chris has a masters from Duke University and a degree from the University of Glasgow and has spent a large part of his working life in the energy industry, living and working in the UK, the US and Nigeria for Shell and BG Group. Prior to becoming CEO, Chris was CFO at Centrica and 2 other UK listed technology driven manufacturing businesses.

**David Hunt, CEO of Hyperion** and host of Leaders in Cleantech Podcast

David Hunt is a prominent figure in the cleantech sector, known for his expertise in clean energy and eMobility transitions. Hailed by the Financial Times as a leading green entrepreneur, he is a thought leader in the industry, with a wealth of experience as a board advisor, mentor and speaker. David hosts the 'Leaders in Cleantech' podcast and frequently contributes to trade publications.



#### **Cordi O'Hara OBE,** President, National Grid UK Electricity Distribution

Cordi is President at National Grid UK Electricity Distribution, and is responsible for the safe and reliable operation of the UK's largest electricity distribution network, serving more than eight million customers across the East and West Midlands, South West and South Wales. As President, Cordi is accountable for National Grid's £6bn investment programme that will be delivered between 2023-28, keeping clean, fair, affordable power flowing to homes and businesses across our region.

Previously Cordi was President of National Grid Ventures, where she led the development, financing, construction and operation of large-scale energy assets; such as electricity interconnectors, LNG storage and regasification, onshore wind and solar generation.

Cordi also served as Chief Operating Officer at National Grid's US Gas Business and before that she ran the UK System Operator for National Grid, where she oversaw the strategy, planning and operation of over 14,000 miles of gas and electricity networks in Great Britain.

In her time at National Grid, Cordi has been a strong advocate for innovative solutions to a decarbonised energy market, believing clean technology solutions and new demand response initiatives can help to deliver Government targets for net zero.

Cordi became a fellow of the UK Energy Institute in 2016, acknowledging her significant experience in UK and European energy markets and networks. She was awarded an OBE in 2019 for services to the energy industry.



# **Jordan Brompton**Co-Founder and CMO of myenergi

Business leader, tech entrepreneur and sustainable investor, Jordan Brompton is the co-founder and CMO of myenergi – a global leader in eco-smart home energy technology. Alongside forging fundamental business relationships, Jordan is responsible for driving the day-to-day corporate strategy and fuelling long-term international expansion.

With the ambition of leaving the planet in a better place than she found it, Jordan has been presented with a number of prestigious awards and accolades for her pioneering work. Alongside being crowned Great British Entrepreneur of the Year, she was named in the named in the TE100, the Stonehage Fleming XV, the Top 10 Women in Energy and took home gold as EY Entrepreneur of the Year (North).

Never one to sit still, she became a published author with her debut book 'Sparki and the journey to Earth', which aims to educate children about the importance of working towards a greener future.

## **Paul Padaruth,** Head of Commercial – Ofgem Strategic Innovation Fund at Innovate UK

Paul Padaruth is Head of Commercial for the Strategic Innovation Fund at Innovate UK. Paul is a Chartered Management Accountant and corporate financier with a background in investment and economic development. He is currently supporting the commercialisation of innovation within Energy Networks. Paul has worked with a variety of early stage and growth companies and has a particular interest in the alignment of business models, commercialisation strategies, structured funding and the role of Diversity in building powerful teams.



# Louise Parry, Director of People & Organisational Development at Energy & Utility Skills, and TIDE founding member

Louise is Director of People & Organisational Development and Board member at Energy & Utility Skills, responsible for people, organisational resilience, health & safety and business continuity.

As part of her role, Louise leads on Diversity & Inclusion. Working across the sector, she has played a key role in establishing the award winning Energy & Utilities Inclusion Commitment and sector wide inclusion measurement framework

A Chartered Fellow of the CIPD, Louise is a senior HR Leader & Executive Coach with over 20 years of experience working within HR, diversity and related roles. Louise is on the Board of Women's Utilities Network (WUN) and a member of the Royal Academy of Engineering's Industry Leadership Group.



## **Adriana Martins**Research Associate at BloombergNEF

Adriana is a Research Associate at BloombergNEF focused on European Power Markets. Prior to joining BloombergNEF, she worked at Arenko Group, a battery storage optimisation company with the data science team. Her background is in Mechanical Engineering but since the beginning of her career, Adriana has been focused on joining the energy sector contributing to the deployment of more renewables and flexibility in the grid.





# **Yewande Abiose**, Head of Strategic Partnerships, Energy Institute

Yewande Abiose, an energy professional with over 17 years of industry experience, currently holds the distinguished position of Head of Strategic Partnerships at the Energy Institute UK. Her role encompasses critical responsibilities in both business development and the oversight of global communities.

Commencing her career as an oil and gas Auditor at Deloitte, Yewande provided consultancy services to entities in the energy sector. Her subsequent role at Total Energies as an auditor introduced her to innovative business and operations procedures, significantly enhancing her knowledge of the oil and gas industry.

Her pioneering spirit truly shone when she assumed the role of inaugural Managing Director of the Energy Institute in Africa. Beyond her professional achievements, she passionately advocates for the professional growth of emerging talents and steadfastly champions gender equality within the energy sector. She also holds the distinction of being a founding member of Women in Energy Nigeria and serves as a UK National Committee Member at the WPC Energy.



## **Eleanor Mills,** Founder of Noon

Eleanor Mills is a journalist, diversity campaigner and entrepreneur. She is the Founder and Editor in Chief of noon.org.uk a new platform for women in midlife - she calls them Queenagers – which is dedicated to challenging gendered ageism, changing the cultural narrative about the later stages of women's lives and helping brands connect with this underserved but lucrative cohort.

Eleanor was Chair of Women in Journalism UK from 2014-2021 and worked as a senior executive for 23 years at The Sunday Times, as its Editorial Director, award-winning Editor of The Sunday Times Magazine, the paper's main interviewer, a columnist and a prize-winning Feature Writer. She appears regularly on TV and radio, writes broadly across UK newspaper titles and magazines and advises global corporations and gives keynotes on diversity, particularly on retaining senior women.

Her publications include Cupcakes and Kalashnikovs: 100 Years of the Best Journalism by Women and a book about Queenagers which will be published in 2024. Noon won Digital Campaign of the Year for its #seeyourselfdifferently in midlife campaign for Vision Express.



Anna Lane took over as President and CEO of Women in Banking and Finance (WIBF) in January 2021, with a mandate to modernise and scale financial services' first-ever gender network. Her team's work saw WIBF's Thought Leadership and Awards programmes attract over 7+ million impressions in press articles and social media

since she joined. WIBF is run and managed solely by volunteers, Anna included.

In January 2022 she announced WIBF was becoming a Social Enterprise, a move designed to maximise WIBF's impact, social goals, and its commitment to a sustainable financial services industry. The new strategy includes a focus on social mobility and intersectionality, encouraging and offering support to women and girls from diverse socio-economic backgrounds to consider a career in finance. WIBF was also one of the UK's fastest growing UK Social enterprises in 2022.

In her "day" job Anna is also founder and CEO of The Wisdom Council, consumer engagement specialists that help financial services companies understand and connect with their customers to ensure their products and services are fair and accessible. A purpose-led company TWC is currently in the process of becoming a "B" corp.

Anna's commitment to gender equality also includes a focus on closing the pensions and investments gap. The Wisdom Council have paved the way in understanding the barriers women face when it comes to saving and investments. Anna launched the Yes She Can behavioural research /behavioural change programme in 2019, and a series of social campaigns, led by TV journalist Kate Thornton from 2020 onwards to do this have been viewed by more than 3.5 million women across the country.

Anna is also an active member of the financial services industry, is a judge for the Private Asset Management (PAM) and the Scottish Financial Enterprise (SFE) Awards and recently joined The Female Lead Advisory Board. Her experience working in the city for over 20 years, along with her work on the MAPs UK Strategy for Financial Wellbeing demonstrate her commitment to social impact, promoting gender equality and financial inclusion both in the industry and society in general.

Carol Rosati OBE
UK DEI Lead at GSK

Carol Rosati OBE, UK DEI Lead at GSK, is a diversity and Inclusion specialist and qualified coach who has over 25 years experience of talent management and workforce development. Much of her career has been centred around organisations going through transformational change. She is also an experienced non-executive director and Chair of Remuneration Committees.

She is a known advocate for improved gender diversity and inclusion since founding Inspire, a business network in 2008, which connected over 8000 board level businesswomen globally across four continents. This placed her at the forefront of the drive for improved diversity of FTSE Boards and at executive level in the UK and beyond. She was recognised in the Queen's 2015 Birthday New Honours List for Services to Women in Business. Throughout her extensive career she has coached 1,000s of men and women to reach their full potential.

#### **Kate Rosenshine,** Director - WW Technical Specialist Team | Start-ups & Digital Natives | Strategic Partnerships Team, - Microsoft

Kate is a part of the Strategic Partnerships team at Microsoft, where she leads the Global Digital Native Technology team, focusing on the intersection between business and technology to build long-term strategic value. Her team is responsible for developing and executing strategies to support expansion and scale through cloud technology.

Before joining Microsoft in 2017, Kate worked at start-ups in Israel and the UK, where she led technology-focused teams. Kate started her career in bio-technology research, focusing on big data and genomics. Kate was a member of the AI Public-Private Forum (AIPPF), led by the BoE and FCE, aimed at facilitating dialogue between the public and private sectors to better understand the use and impact of AI in financial services. Kate holds a MSc in Molecular Biology and an MBA from Tel Aviv University.



## **Catherine Muirden**Chief People Officer at Matalan

Catherine is a specialist in Human Resources within the broader field of business transformation. She's led teams through culture change in retail and in banking, in businesses like Marks & Spencer, Barclays, the Co-op and the John Lewis Partnership. She's always been focused on helping women achieve their potential as leaders in their chosen industries.

She's a mentor to women in startups through Barclays Eagle Labs and the AccelerateHER programmes in Scotland. Her non -exec positions have included trusteeship of the National Galleries of Scotland, and she's currently Vice- Chair of Scottish Ballet, and board member of Sistema Scotland.



## WORK SHOP LEADER BIOGRAPHIES

- in agenda order

# Sara Vandenberghe Senior Consultant & Facilitator – Just Add Water

Sara is an experienced leadership consultant and facilitator. She has significant experience of working within organisations - Diageo and Royal Bank of Scotland and consulting to blue-chip organizations - Shell, IHG, Creston, McDonald's, Coach, Inmarsat, Lloyd's of London and Lockheed Martin. She has worked on cultural change programmes, leadership development and run global conferences in: UK, Europe, US, Singapore and Dubai.

More laterally, Sara was Director, Organisation Development for LifeArc – a life sciences organisation where she led a culture transformation programme, created the ED&I strategy, delivered an all-colleague employee engagement strategy and created a high performing teams programme to embed a focus on performance and accountability.

Sara has a passion for partnering with businesses to release the potential and performance of its people to meet business goals. Her particular strength lies in analysing and understanding the business needs or goals and translating those into a strategy that delivers results. She loves helping people to communicate effectively, creating an environment where people choose to be engaged. Making a difference to how people feel about coming to work every day has an amazing impact on business results. Her HR and consultancy experience include transformational change, leadership development, talent management and organization effectiveness.

Sara has a master's degree in human resources development – her dissertation was on organisational change.



#### Alla Levadnaya - Growth Associates UK

Alla Levadnaya is an ICF ACC Executive Coach and Managing Director of Growth Associates UK, small consultancy delivering growth to the organisations and individuals through coaching, mentoring and training. Alla works with diverse group of senior executives and professionals from the energy sector, construction, O&G, real estate, British Army, FMCG, SMEs in the UK and overseas.



Alla have been delivering leadership and management development programs since 2007, those programs are designed for CEOs and senior executives of major international companies.

She founded GA Intensives and specializes in providing a mix of coaching, training and workshop facilitation for people who want to transform their careers or go through challenging career transitions. ESG coaching and behavioural change is also a part of her coaching portfolio.

Prior to coaching, Alla worked in O&G, engineering and pharmaceutical companies in project control, translation, sales, marketing, and business development.

She has unique mix of commercial and coaching skills.

#### Helen Buchanan Enact Solutions

Helen works as a Creative Lead for Enact, collaborating with clients to drive positive change within their organisation. Helen's background includes experience as an actor and an MA in Actor Training and Coaching from the Royal Central School of Speech and Drama. She is passionate about understanding human behaviour and places a strong emphasis on robust research as an integral part of her practice. Helen has designed and directed a wide range of workshops covering themes such as Diversity, Equity, and Inclusion, Microaggressions, and 'Man Enough,' a session that explores masculinity and the

challenges men face
in the workplace.
She is really
looking forward
to presenting
alongside the
Enact team at the
Powerful Women
Conference 2023!

## **Kate Liu-Bevan**, Principal Consultant - Edit Development

A skilful facilitator, speaker, consultant and coach with a dynamic and empathetic style. Bringing her 20 year experiences across industries and functions at the senior level, from global locations, Kate's dedicated work has a focus on personal & leadership development, inclusive leadership at individual and organisational level for career pathing and systemic change, operational to strategic leadership transition, growth mindset, personal impact and brand, cross cultural working and career development. Kate also advises on corporate strategy, succession planning, advises startups, and serves

as mentor and chair for charity boards.



## Remember...



POWERful WOMEN



## DELIVERING ENERGY SOLUTIONS TODAY FOR A NET ZERO FUTURE TOMORROW

We combine the most relevant new digital advances with our traditional engineering expertise to create future-proofed solutions for hydro, renewables, energy storage, hydrogen, nuclear and transmission and distribution applications, harnessing the best technology for maximum impact and benefit.

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atkinsrealis.com engineeringnetzero.com





We all have ambitions. And working together, valuing each other and respecting our uniqueness creates the best environment for us to achieve them.

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# centrica





At Drax, we're committed to building a fair, safe and inclusive working environment where everyone has the tools to do their best work and feel they belong.

'I've had endless support while working at Drax. The company's passion to drive a sense of belonging in all their employees is what lead me to co-chair the Women's Colleague Resource Group. I want to provide that support to others during their career journeys and ensure that Drax continues to be a welcoming place for women to work.'

Jenny Twentyman – Development Engineer



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The world is re-energising. This transition requires brands to balance their stories of today with communicating their ambitions for the future. It could be time to retell your story.

At EM, we help brands develop value propositions that are clear and compelling—instantly resonating with your target audience and setting you apart from your competitors.

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Alex O'Cinneide CEO

Aniela Foster-Turner
Legal Director &
POWERful Women Ambassador







As a diverse group of almost 45 energy professionals working in Great Britain, Ireland and the US to manage a near 1.2 GW global energy storage portfolio, we believe a diverse workforce is not just essential for a more inclusive society but for advancing the clean energy transition.

With 40% of senior management roles at Gore Street Capital held by women, our day-to-day operations could not be achieved without their inspirational leadership, expertise and industry-leading knowledge. This diversity makes us a better-performing organisation able to deliver more value to our stakeholders. But we know that, as is the case for many firms, more can be done to champion all those under-represented in the energy industry. This is why the work of the POWERful Women (PfW) initiative is so vital.

Progress towards a more inclusive and representative industry can only take place if it is measured and PfW's data-driven approach supported by annual statistics covering the energy industry's top companies are essential tools for challenging everyone to do more. This helps drive sectors across the energy landscape to be proactive and ensure those making improvements are holding the door open for everyone to follow.

We need to see more women in the roles that will empower generations of new talent to contribute to the energy transition. Events like the PfW Annual Conference are vital in facilitating a safe space for leadership in diversity to collaborate and for invaluable connections to be made across all levels of the industry.

We all have a part to play in encouraging diversity and inclusion in all its forms. If each of us can have some impact, no matter how small, the scale of change we can bring about together is limitless.

We are proud to support PfW in driving this change to ensure all talents are recognised and represented across the energy industry.

**Gore Street Capital** 

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## nationalgrid

# Fostering an inclusive workplace, where diversity is embraced





## **Women in Power**

Building a better world of energy with SSE

Right now, women are underrepresented in senior roles in just about every industry. Particularly in the energy sector.

That's why we're working to create a culture where equality, fairness and diversity are not just intentions but actions. We've profiled a number of our female leaders who are leading the teams, departments and businesses working towards our Net Zero goals.

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"Having had the opportunity to gain experience in both the execution side and technical side of projects has helped me progress into a more well-rounded engineer."

Nikoo - Structural Engineer

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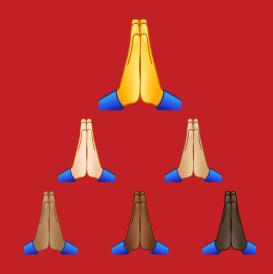


Learn more about our commitment to inclusion.

At Wood, we are committed to creating an inspired culture with diversity and inclusion permeating every corner of our global organisation, where all our people feel they belong, are empowered and supported to succeed.

We value remarkable people for who they are and as an equal opportunity employer, we welcome team players of all genders, ages, ethnicities, faiths and beliefs. We are committed to improving gender balance throughout the company with 40% female representation in senior leadership roles by 2030.

wood.



## **ACKNOWLEDGEMENTS**

Thank you to our speakers, workshop leaders, POWERful Women Board and team for all their work and involvement in our 2023

Annual Conference.

## **CONNECT**

Connect with us and others, and stay up to date with our news and events by subscribing to our newsletter.

Visit our website www.powerfulwomen.org.uk

**POWERful Women** is a professional initiative working for a gender-balanced, diverse and inclusive energy sector in the UK

#### **POWERful Women**

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- www.powerfulwomen.org.uk

in #PfWConf

POWERful WOMEN



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